

ANNUAL GENERAL MEETING::VOLUNTARY

Issuer & Securities

Issuer/ Manager

TAT SENG PACKAGING GROUP LTD

Security

TAT SENG PACKAGING GROUP LTD - SG1K31894969 - T12

Announcement Details

Announcement Title

Annual General Meeting

Date &Time of Broadcast

08-Apr-2025 17:35:41

Status

New

Announcement Reference

SG250408MEETT8T7

Submitted By (Co./ Ind. Name)

Tan Zhi Wei

Designation

Company Secretary

Financial Year End

31/12/2024

Event Narrative

Narrative Type	Narrative Text
Additional Text	Please refer to the attached documents comprising: (A) Notice of Annual General Meeting to be published in the Business Times; and (B) Annual General Meeting in a form of a booklet to be sent by post to shareholders.

Event Dates

Meeting Date and Time

25/04/2025 13:30:00

Response Deadline Date

22/04/2025 13:30:00

Event Venue(s)

Place

Venue(s)	Venue details
Meeting Venue	348 Jalan Boon Lay, Singapore 619529

Attachments

[Notice of AGM.pdf](#)

[AGM Booklet.pdf](#)

Total size = 1174K MB



NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting ("AGM") of **TAT SENG PACKAGING GROUP LTD** (the "**Company**") will be held at 348 Jalan Boon Lay, Singapore 619529 on Friday, 25 April 2025 at 1.30 p.m. (Singapore time) for the following purposes:

AS ORDINARY BUSINESS

- To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company and the Group for the financial year ended 31 December 2024 together with the Auditors' Report thereon. **(Resolution 1)**
- To declare a final ordinary dividend (one tier tax-exempt) of S\$0.03 per ordinary share for the financial year ended 31 December 2024. **(Resolution 2)**
- To re-elect Mr Loh See Moon as Director of the Company who is retiring pursuant to Regulation 91 of the Constitution of the Company. **(Resolution 3)**
[See Explanatory Note (i)]
- To re-elect Mr Tan Lye Heng Paul as Director of the Company who is retiring pursuant to Regulation 97 of the Constitution of the Company. **(Resolution 4)**
[See Explanatory Note (ii)]
- To note the retirement of Mr Lim Swee Say as Director of the Company who is retiring pursuant to Regulation 91 of the Constitution of the Company and will not be seeking for re-election.
- To approve the payment of Directors' fees of up to S\$104,000 for the financial year ending 31 December 2025 to be paid half yearly in arrears (FY2024: S\$201,500). **(Resolution 5)**
[See Explanatory Note (iii)]
- To re-appoint Messrs KPMG LLP, Certified Public Accountants, as Auditors of the Company and to authorise the Directors of the Company to fix their remuneration. **(Resolution 6)**
- To transact any other ordinary business which may properly be transacted at an Annual General Meeting.

AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following Resolution with or without amendments as Ordinary Resolution:

9. Authority to issue shares

That pursuant to Section 161 of the Companies Act 1967 and Rule 806 of the Listing Manual of the SGX-ST, authority be and is hereby given to the Directors of the Company to:

- (i) issue shares in the capital of the Company ("**Shares**") whether by way of rights, bonus or otherwise; and/or
 - (ii) make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require to be issued, including but not limited to the creation and issue (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and
- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,
- (the "**Share Issue Mandate**")

provided that:

- (1) the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) and Instruments to be issued pursuant to this Resolution shall not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares and Instruments to be issued other than on a *pro-rata* basis to existing shareholders of the Company shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
 - (2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares and Instruments that may be issued under sub-paragraph (1) above, the total number of issued shares and Instruments shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
 - (a) new shares arising from the conversion or exercise of the Instruments or any convertible securities;
 - (b) new shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
 - (c) any subsequent bonus issue, consolidation or subdivision of shares.Adjustments in accordance with sub-paragraphs (2)(a) or (2)(b) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of passing of the Share Issue Mandate.
 - (3) in exercising the Share Issue Mandate conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution of the Company; and
 - (4) unless revoked or varied by the Company in general meeting, the Share Issue Mandate shall continue in force (i) until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier or (ii) in the case of shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution, until the issuance of such shares in accordance with the terms of the Instruments, whichever is earlier. **(Resolution 7)**
- [See Explanatory Note (iv)]**

By Order of the Board

Siau Kuei Lian
Tan Zhi Wei
Company Secretaries
Singapore
9 April 2025

Explanatory Notes:

- Mr Loh See Moon will, upon re-election as Director of the Company, remain as Managing Director and Chief Executive Officer of the Company. Please refer to page 38 to page 40 of the Corporate Governance Report in the Annual Report for the detailed information as required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.
- Mr Tan Lye Heng Paul will, upon re-election as Director of the Company, remain as Non-Executive and Independent Director of the Company, Chairman of Audit and Risk Committee, a member of Nominating Committee and Remuneration Committee and will be considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST. There are no relationships (including immediate family relationships) between Mr Tan Lye Heng Paul and the other Directors of the Company, the Company, its related corporations, its substantial shareholders or its officers, which may affect his independence. Please refer to page 38 to page 40 of the Corporate Governance Report in the Annual Report for the detailed information as required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.
- Resolution 5, in item 6 above is to allow the Company to pay Directors' fees to Non-Executive and Independent Directors in arrears on a half-yearly basis for the financial year ending 31 December 2025. In the event that the amount of the Directors' fees proposed is insufficient, approval will be sought at the next AGM of the Company for payments to meet the shortfall.
- Resolution 7, in item 9 above, if passed, will empower the Directors of the Company from the date of this AGM until the date of the next AGM of the Company, or the date by which the next AGM of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant instruments convertible into shares and to issue shares pursuant to such instruments, up to a number not exceeding, in total, 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company, of which up to 20% may be issued other than on a *pro-rata* basis to existing shareholders of the Company.

For determining the aggregate number of shares that may be issued, the percentage of issued shares in the capital of the Company will be calculated based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new shares arising from the conversion or exercise of the Instruments or any convertible securities, the exercise of share options or the vesting of share awards outstanding or subsisting at the time when this Ordinary Resolution is passed and any subsequent consolidation or subdivision of shares.

Notes:

- A member of the Company (other than a Relevant Intermediary*) entitled to attend and vote at the Annual General Meeting (the "**AGM**") is entitled to appoint not more than two proxies to attend and vote in his/her stead. A member shall specify the proportion of his/her/its shareholding to be represented by each proxy in the instrument appointing the proxies, failing which the nomination shall be deemed to be alternative. A proxy need not be a member of the Company.
- A Relevant Intermediary may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him/her (which number and class of shares shall be specified).
- The instrument appointing a proxy or proxies must be deposited at the office of the Company's Share Registrar, **B.A.C.S. Private Limited, 77 Robinson Road, #06-03 Robinson 77, Singapore 068896** or email to **main@zicoholdings.com** by 1.30 p.m. on 22 April 2025.
- The instrument appointing a proxy or proxies must be under the hand of the appointor or of his/her attorney duly authorised in writing. Where the proxy form is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where the proxy form is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument.
- An investor who holds shares under the Central Provident Fund Investment Scheme ("**CPF Investor**") and/or the Supplementary Retirement Scheme ("**SRS Investors**") (as may be applicable) may attend and cast his/her vote(s) at the AGM in person. CPF and SRS Investors who are unable to attend the AGM but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the Meeting as proxy by 5.00 p.m. on 14 April 2025, in which case, the CPF and SRS Investors shall be precluded from attending the AGM.

* A Relevant Intermediary is:

- a banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
- a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 and who holds shares in that capacity; or
- the Central Provident Fund Board established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

Personal data privacy:

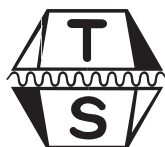
By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty

NOTICE OF RECORD AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN that subject to the approval of the shareholders of Tat Seng Packaging Group Ltd (the "Company") for the Final Ordinary Dividend being obtained at the Annual General Meeting ("**AGM**"), the Register of Members and Transfer Books of the Company will be closed on 17 May 2025 for the purposes of determining the shareholders' entitlements to the proposed Dividend.

Duly completed registrable transfers of shares received by the Company's Share Registrar, B.A.C.S. Private Limited of 77 Robinson Road, #06-03 Robinson 77, Singapore 068896 up to 5.00 p.m. on 16 May 2025 will be registered to determine members' entitlements to the said Dividends. Subject to the aforesaid, members whose Securities Account with The Central Depository (Pte) Limited are credited with shares of the Company at 5.00 p.m. on 16 May 2025 will be entitled to the proposed Dividend.

The proposed payment of the Dividend, if approved by the shareholders at the AGM will be paid on 30 May 2025.



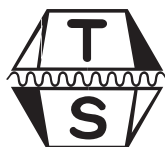
TAT SENG PACKAGING GROUP LTD

(Incorporated in the Republic of Singapore)
Company Registration No. 197702806M

The booklet contains the following:

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Annual Report Request Form	1
Notice of Annual General Meeting (" AGM ")	A1 to A4
Proxy Form for AGM	P1 to P2
Guidance Notes to AGM	G1 to G2

Shareholders are asked to refer to the Guidance Notes to the AGM to be held on 25 April 2025 enclosed in this AGM Booklet for further information.



TAT SENG PACKAGING GROUP LTD

(Incorporated in the Republic of Singapore)
Company Registration No. 197702806M

9 April 2025

Dear Shareholders,

2025 Annual General Meeting

We are pleased to enclose printed copies of the Notice and Proxy Form for Tat Seng Packaging Group Ltd's (the "**Company**") upcoming 2025 Annual General Meeting ("**AGM**") to be held on Friday, 25 April 2025 at 1.30 p.m., at 348 Jalan Boon Lay, Singapore 619529.

The Notice of AGM, the Proxy Form, Annual Report for the financial year 2024 ("**Annual Report**") have been made available on the SGX website at the URL <https://www.sgx.com/securities/company-announcements>. A copy of the Annual Report is also available on the corporate website at the URL <https://www.tspg.sg> under "Investor Relations" tab.

Shareholders who wish to receive a printed copy of the Annual Report are required to complete the Request Form below and return it to us no later than 5.00 p.m. of 16 April 2025.

Please note the deadline for submission of questions in advance of the AGM is 5.00 p.m. on Wednesday, 16 April 2025, and the deadline for submission of proxy form is 1.30 p.m. on Tuesday, 22 April 2025.

For more information on the AGM, please refer to Guidance Note enclosed in this booklet.

Yours faithfully,

For and on behalf of Tat Seng Packaging Group Ltd

Siau Kuei Lian

Tan Zhi Wei

Company Secretaries

ANNUAL REPORT REQUEST FORM

Instructions: : If you wish to have a printed copy of the 2024 Annual Report, please complete this form. We regret that incomplete or improperly completed request forms will not be processed. Please email to main@zicoholdings.com or mail the completed form to us no later than 5.00 p.m. on 16 April 2025.

Name(s) of Shareholder(s):	NRIC/Passport/Company Registration Number(s): [last 4 digits]
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Address:

The shares are held by me/us under or through (please tick):

- ☐ CDP Securities Account
- ☐ CPF Investment Scheme / Supplementary Retirement Scheme Account
- ☐ Physical Scrip(s)

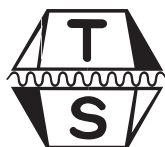
By completing, signing and returning this Request Form, I/we agree and acknowledge that the Company may collect, use and disclose my/our personal data, as contained in this Request Form or which is otherwise collected from me/us (or my/our authorised representative(s)), for the purpose of processing and effecting this request.

Signature(s):	Date:
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Note: this request is valid for 2024 Annual Report only

Affix
Postage
Stamp

B.A.C.S. PRIVATE LIMITED
Share Registrar for
Tat Seng Packaging Group Ltd
77 Robinson Road
#06-03 Robinson 77
Singapore 068896
Republic of Singapore



TAT SENG PACKAGING GROUP LTD

(Incorporated in the Republic of Singapore)
Company Registration No. 197702806M

NOTICE IS HEREBY GIVEN that the Annual General Meeting (“AGM”) of **TAT SENG PACKAGING GROUP LTD** (the “**Company**”) will be held at 348 Jalan Boon Lay, Singapore 619529 on Friday, 25 April 2025 at 1.30 p.m. (Singapore time) for the following purposes:

AS ORDINARY BUSINESS

1. To receive and adopt the Directors’ Statement and the Audited Financial Statements of the Company and the Group for the financial year ended 31 December 2024 together with the Auditors’ Report thereon.
(Resolution 1)
2. To declare a final ordinary dividend (one tier tax-exempt) of S\$0.03 per ordinary share for the financial year ended 31 December 2024.
(Resolution 2)
3. To re-elect Mr Loh See Moon as Director of the Company who is retiring pursuant to Regulation 91 of the Constitution of the Company.
(Resolution 3)

[See Explanatory Note (i)]

4. To re-elect Mr Tan Lye Heng Paul as Director of the Company who is retiring pursuant to Regulation 97 of the Constitution of the Company.
(Resolution 4)

[See Explanatory Note (ii)]

5. To note the retirement of Mr Lim Swee Say as Director of the Company who is retiring pursuant to Regulation 91 of the Constitution of the Company and will not be seeking for re-election.
6. To approve the payment of Directors’ fees of up to S\$104,000 for the financial year ending 31 December 2025 to be paid half yearly in arrears (FY2024: S\$201,500).
(Resolution 5)

[See Explanatory Note (iii)]

7. To re-appoint Messrs KPMG LLP, Certified Public Accountants, as Auditors of the Company and to authorise the Directors of the Company to fix their remuneration.
(Resolution 6)
8. To transact any other ordinary business which may properly be transacted at an Annual General Meeting.

AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following Resolution with or without amendments as Ordinary Resolution:

9. Authority to issue shares

That pursuant to Section 161 of the Companies Act 1967 and Rule 806 of the Listing Manual of the SGX-ST, authority be and is hereby given to the Directors of the Company to:

- (a) (i) issue shares in the capital of the Company (“**Shares**”) whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require shares to be issued, including but not limited to the creation and issue (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instruments made or granted by the Directors of the Company while this Resolution was in force,

(the “**Share Issue Mandate**”)

provided that:

- (1) the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) and Instruments to be issued pursuant to this Resolution shall not exceed 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares and Instruments to be issued other than on a *pro-rata* basis to existing shareholders of the Company shall not exceed 20% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares and Instruments that may be issued under sub-paragraph (1) above, the total number of issued shares and Instruments shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
- (a) new shares arising from the conversion or exercise of the Instruments or any convertible securities;
- (b) new shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
- (c) any subsequent bonus issue, consolidation or subdivision of shares.

Adjustments in accordance with sub-paragraphs (2)(a) or (2)(b) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of passing of the Share Issue Mandate.

- (3) in exercising the Share Issue Mandate conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution of the Company; and
- (4) unless revoked or varied by the Company in general meeting, the Share Issue Mandate shall continue in force (i) until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier or (ii) in the case of shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution, until the issuance of such shares in accordance with the terms of the Instruments, whichever is earlier.

(Resolution 7)

[See Explanatory Note (iv)]

By Order of the Board

Siau Kuei Lian
Tan Zhi Wei
Company Secretaries
Singapore

9 April 2025

Explanatory Notes:

- (i) Mr Loh See Moon will, upon re-election as Director of the Company, remain as Managing Director and Chief Executive Officer of the Company. Please refer to page 38 to page 40 of the Corporate Governance Report in the Annual Report for the detailed information as required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.
- (ii) Mr Tan Lye Heng Paul will, upon re-election as Director of the Company, remain as Non-Executive and Independent Director of the Company, Chairman of Audit and Risk Committee, a member of Nominating Committee and Remuneration Committee and will be considered independent for the purpose of Rule 704(8) of the Listing Manual of the SGX-ST. There are no relationships (including immediate family relationships) between Mr Tan Lye Heng Paul and the other Directors of the Company, the Company, its related corporations, its substantial shareholders or its officers, which may affect his independence. Please refer to page 38 to page 40 of the Corporate Governance Report in the Annual Report for the detailed information as required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.
- (iii) Resolution 5, in item 6 above is to allow the Company to pay Directors' fees to Non-Executive and Independent Directors in arrears on a half-yearly basis for the financial year ending 31 December 2025. In the event that the amount of the Directors' fees proposed is insufficient, approval will be sought at the next AGM of the Company for payments to meet the shortfall.
- (iv) Resolution 7, in item 9 above, if passed, will empower the Directors of the Company from the date of this AGM until the date of the next AGM of the Company, or the date by which the next AGM of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant instruments convertible into shares and to issue shares pursuant to such instruments, up to a number not exceeding, in total, 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company, of which up to 20% may be issued other than on a *pro-rata* basis to existing shareholders of the Company.

For determining the aggregate number of shares that may be issued, the percentage of issued shares in the capital of the Company will be calculated based on the total number of issued shares (excluding treasury shares and subsidiary holdings) in the capital of the Company at the time this Ordinary Resolution is passed after adjusting for new shares arising from the conversion or exercise of the Instruments or any convertible securities, the exercise of share options or the vesting of share awards outstanding or subsisting at the time when this Ordinary Resolution is passed and any subsequent consolidation or subdivision of shares.

Notes:

- 1. A member of the Company (other than a Relevant Intermediary*) entitled to attend and vote at the Annual General Meeting (the "AGM") is entitled to appoint not more than two proxies to attend and vote in his/her stead. A member shall specify the proportion of his/her/its shareholding to be represented by each proxy in the instrument appointing the proxies, failing which the nomination shall be deemed to be alternative. A proxy need not be a member of the Company.
- 2. A Relevant Intermediary may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him/her (which number and class of shares shall be specified).
- 3. The instrument appointing a proxy or proxies must be deposited at the office of the Company's Share Registrar, **B.A.C.S. Private Limited, 77 Robinson Road, #06-03 Robinson 77, Singapore 068896** or email to main@zicoholdings.com by 1.30 p.m. on 22 April 2025.
- 4. The instrument appointing a proxy or proxies must be under the hand of the appointor or of his/her attorney duly authorised in writing. Where the proxy form is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where the proxy form is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument.
- 5. An investor who holds shares under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may attend and cast his/her vote(s) at the AGM in person. CPF and SRS Investors who are unable to attend the AGM but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the Meeting as proxy by 5.00 p.m. on 14 April 2025, in which case, the CPF and SRS Investors shall be precluded from attending the AGM.

* A Relevant Intermediary is:

- (a) a banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
- (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 and who holds shares in that capacity; or
- (c) the Central Provident Fund Board established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

NOTICE OF RECORD AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN that subject to the approval of the shareholders of Tat Seng Packaging Group Ltd (the "**Company**") for the Final Ordinary Dividend being obtained at the Annual General Meeting ("**AGM**"), the Register of Members and Transfer Books of the Company will be closed on 17 May 2025 for the purposes of determining the shareholders' entitlements to the proposed Dividend.

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The proposed payment of the Dividend, if approved by the shareholders at the AGM will be paid on 30 May 2025.

TAT SENG PACKAGING GROUP LTD

(Company Registration No. 197702806M)
(Incorporated in the Republic of Singapore)

PROXY FORM

IMPORTANT

1. An investor who holds shares under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investors") as may be applicable) may attend and cast his/her vote(s) at the Meeting in person. CPF and SRS Investors who are unable to attend the Meeting but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the Meeting as proxy, at least seven working days before the Meeting, in which case, the CPF and SRS Investors shall be precluded from attending the AGM.
2. This Proxy Form is not valid for use by CPF and SRS Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

I/We*, _____ NRIC/Passport/Co Reg No.* _____

of _____ (Address)
being a member/members of **TAT SENG PACKAGING GROUP LTD** (the "Company"), hereby appoint:

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

and/or*

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Address			

or failing him/her/them*, the Chairman of the Meeting, as my/our* proxy/proxies* to attend and vote for me/us* on my/our* behalf at the Annual General Meeting (the "AGM") of the Company to be held at 348 Jalan Boon Lay, Singapore 619529 on Friday, 25 April 2025 at 1.30 p.m. and at any adjournment thereof.

I/We* direct my/our* proxy/proxies* to vote "for", "against" or "abstain" from voting the Resolutions proposed at the AGM as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the AGM and at any adjournment thereof, the proxy/proxies* will vote "for", "against" or "abstain" from voting at his/her/their* discretion. If no person is named in the above boxes, the Chairman of the AGM shall be my/our* proxy to vote for or against the Resolutions to be proposed at the AGM as indicated hereunder, for me/us* and on my/our* behalf at the AGM and at any adjournment thereof.

No	Resolutions relating to:	No. of votes 'For'**	No. of votes 'Against'**	No. of votes 'Abstain'**
Ordinary Business				
1	Adoption of Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2024			
2	Declaration of Final Ordinary Dividend for the financial year ended 31 December 2024			
3	Re-election of Mr Loh See Moon as Director			
4	Re-election of Mr Tan Lye Heng Paul as Director			
5	Approval of Directors' fees amounting up to S\$104,000 for the financial year ending 31 December 2025 to be paid half-yearly in arrears			
6	Re-appointment of Messrs KPMG LLP as Auditors and to authorise the Directors of the Company to fix their remuneration			
Special Business				
7	Authority to allot and issue shares and convertible securities			

* Delete where inapplicable

** If you wish to exercise all your votes 'For', 'Against' or to 'Abstain' from voting, please tick (✓) within the box provided. Alternatively, please indicate the number of votes as appropriate. If you mark the abstain box for a particular resolution, you are directing your proxy not to vote on that resolution on a poll and your votes will not be counted in computing the required majority on a poll.

Dated this _____ day of _____ 2025

Total number of Shares held: _____

Signature of Shareholder(s)
and, Common Seal of Corporate Shareholder

IMPORTANT: PLEASE READ NOTES ON THE REVERSE BEFORE COMPLETING THIS FORM

Notes:

1. Please insert the total number of Shares held by you. If you have Shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001), you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing a proxy or proxies shall be deemed to relate to all the Shares held by you. Unless a lesser number of shares is specified by the member on the form itself, the instrument appointing a proxy/proxies shall be deemed to relate to all the shares held by the member in the account for which this form was issued.
2. A member of the Company (other than a Relevant Intermediary*), entitled to attend and vote at a meeting of the Company is entitled to appoint one or two proxies to attend and vote in his/her stead. A member shall specify the proportion of his/her/its shareholding to be represented by each proxy in the instrument appointing the proxies, failing which the nomination shall be deemed to be alternative. A proxy need not be a member of the Company.
3. A Relevant Intermediary may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him/her (which number or class of shares shall be specified).
4. Subject to note 8 below, completion and return of this instrument appointing a proxy shall not preclude a member from attending and voting at the AGM. Any appointment of a proxy or proxies shall be deemed to be revoked if a member attends the meeting in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the instrument of proxy to the AGM.
5. The instrument appointing a proxy or proxies must be deposited at the office of the Company's Share Registrar, **B.A.C.S. Private Limited, 77 Robinson Road, #06-03 Robinson 77, Singapore 068896** or email to main@zicoholdings.com by 1.30 p.m. on 22 April 2025.
6. The instrument appointing a proxy or proxies must be under the hand of the appointor or of his/her attorney duly authorised in writing. Where the proxy form is executed by a corporation, it must be executed either under its seal or under the hand of an officer or attorney duly authorised. Where the proxy form is executed by an attorney on behalf of the appointor, the letter or power of attorney or a duly certified copy thereof must be lodged with the instrument.
7. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act 1967, and the person so authorised shall upon production of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it were an individual.
8. An investor who holds shares under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may attend and cast his/her vote(s) at the AGM in person. CPF and SRS Investors who are unable to attend the AGM but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the Meeting as proxy by 5.00 p.m. on 14 April 2025, in which case, the CPF and SRS Investors shall be precluded from attending the AGM.

* A Relevant Intermediary is:

- (a) a banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
- (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001 and who holds shares in that capacity; or
- (c) the Central Provident Fund Board established by the Central Provident Fund Act 1953, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 9 April 2025.

General:

The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed or illegible, or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if the member, being the appointor, is not shown to have Shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.



TAT SENG PACKAGING GROUP LTD

(Incorporated in the Republic of Singapore)
Company Registration No. 197702806M

GUIDANCE NOTES TO ANNUAL GENERAL MEETING TO BE HELD ON 25 APRIL 2025

1. **Date, time and conduct of the Annual General Meeting (“AGM”):** Tat Seng Packaging Group Ltd (the “Company”) is pleased to announce that the AGM will be held at 348 Jalan Boon Lay, Singapore 619529 on **Friday, 25 April 2025 at 1.30 p.m.** (Singapore time) to transact the business set out in the AGM Notice.
2. **Notice of AGM and proxy form:** The Notice of AGM and the Proxy Form have been made available on the SGX website at the URL <https://www.sgx.com/securities/company-announcements>. **Printed copies** of the Notice of AGM and the Proxy Form will be despatched to Shareholders.
3. **Shareholders who wish to submit proxy forms:** Shareholders who wish to submit proxy forms for the AGM are to take note that if these shareholders are verified as shareholders as at **1.30 p.m. for AGM on 22 April 2025**, the Company shall be entitled to, and will, treat such proxy forms as appointing a proxy or proxies to vote at the AGM in accordance with their specified instructions.
4. **Submission of proxy forms:** A shareholder may submit the proxy form by:
 - email to main@zicoholdings.com; or
 - post to the Company’s Share Registrar, B.A.C.S. Private Limited at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896**by 1.30 p.m. on 22 April 2025.**
5. **2024 Annual Report:** Our Annual Report for the financial year ended 31 December 2024 (“**2024 Annual Report**”) has been published on SGX website at the URL <https://www.sgx.com/securities/company-announcements>. A copy of the 2024 Annual Report is also available on the corporate website at the URL <https://www.tspg.sg> under the “Investor Relations” tab.
6. **Shareholders’ Questions:** Shareholders may send their questions by 5.00 p.m. on 16 April 2025 via email to our Investor Relations Team at ir@tspg.sg and provide us with the following details:
 - i) Full name
 - ii) NRIC/Passport number/Company registration number
 - iii) Contact number
 - iv) Email address
 - v) Specify the manner in which you hold shares in the Company (e.g. via CDP, CPF/SRS, Scrip-based, Corporate Shareholder, or through Depository Agent)

Persons who hold shares through relevant intermediaries under Section 181 of the Companies Act 1967, including CPF and SRS investors who wish to submit their questions, should approach their relevant intermediary (which would include, in the case of CPF and SRS investors, their respective CPF Agent Banks and SRS Operators) through which they hold such shares as soon as possible.

The Company will address the substantial and relevant questions from shareholders on or before 19 April 2025 and upload the Company's responses on SGXNet.

The minutes of the AGM, shall thereafter be published on the SGXNet and the Company's website, within one month from the conclusion of the AGM.

7. **Key dates and time deadlines:** In summary, the key dates and timelines which shareholders should take note of are set out in the table below:

Key dates and time	Actions
5.00 p.m. on 14 April 2025 (Monday)	Deadline for CPF or SRS investors who wish to appoint the Chairman of the Meeting as proxy to approach their respective CPF Agent Banks or SRS Operators to submit their votes
5.00 p.m. on 16 April 2025 (Wednesday)	Submission of Questions in advance by email to ir@tspg.sg
On or before 19 April 2025 (Saturday)	The Company to address and publish its responses to those substantial and relevant questions received from shareholders via the Company's website and SGXNet
1.30 p.m. on 22 April 2025 (Tuesday)	Deadline for shareholders to submit proxy forms by email to main@zicoholdings.com or by post to the Company's Share Registrar, B.A.C.S. Private Limited at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896

By order of the Board

Siau Kuei Lian
Tan Zhi Wei
Company Secretaries

9 April 2025